

Head of Swim Programs

Onondaga Camp



Dates of Employment

Start Date: June 19, 2026

End Date: August 28, 2026

Location: Minden, ON (live on site. Room & board included)

The Position

The Head of Swim Programs oversees all aspects of an extensive swim program. Onondaga Camp delivers LifeSaving Society Swim Lessons to over 400 participants daily. Duties include:

- Schedule and supervise a team of swim staff to deliver program.
- Ensure accurate record keeping of all swim records for each session.
- Provide feedback to all staff, including informal and bi-weekly reviews
- Ensure swim tests are completed on the first night of each session.
- Organize and schedule and Bronze Med & Bronze Cross exams

Necessary Qualifications/Competencies

- Lifesaving Society National Lifeguard Qualification (NL). NL waterfront is considered an asset.
- Lifesaving Society Examiners is an asset.
- Previous experience working at a summer camp is preferable.
- The ideal candidate possesses exceptional organization skills
- As noted, this is a position which involves working closely with camp staff who are responsible for keeping our campers safe on the waterfront with strong guarding techniques and attention to safety. People skills and understanding of others is key in this position.

The Camp

Since 1918, Onondaga Camp has been an overnight camp for children ages 6-16 near Minden, Ontario, offering an inclusive environment for kids to play, explore, achieve, and grow. We hire staff on the basis of the soundness and maturity of their judgment, their commitment to being strong role models, and most importantly their ability to establish positive and caring relationships with their campers. For more information on Onondaga Camp – [watch this video!](#)

The Application Process

To apply, please complete our online application by clicking [here](#), or send a resume and cover letter to Graham MacLellan, Assistant Director, at graham@onondagacamp.com. Please note that although we thank all applicants, only those considered for an interview will be contacted.

Accessibility & Equity, Diversity and Inclusion

Onondaga Camp values the diversity of people. We accept applications from all folks and encourage applications from People of Colour, Indigenous people, persons with disabilities and 2SLGBTQIA+ persons. We are committed to creating an inclusive community where everyone feels valued, respected, and supported. Accommodation will be provided, on request, to support candidates taking part in all aspects of the selection process. All responses will be handled with strict confidence. Please do not hesitate to [email](#) or call us (416-482-0782).