

Head of Swim Programs

Onondaga Camp



Dates of Employment

Start Date: June 23, 2023

End Date: September 1, 2023

Location: Minden, ON

The Camp

Since 1918, campers have come to Onondaga Camp each summer to discover the challenges and rewards of outdoor adventure and friendship. A true Canadian summer tradition, Onondaga Camp offers an extraordinary environment for kids to play, explore, achieve, and grow.

Onondaga Camp is a summer overnight camp for children ages 6-16 near Minden, Ontario. We facilitate over 1,500 campers each summer. We hire staff on the basis of the soundness and maturity of their judgment, their commitment to being strong role models, and most importantly their ability to establish positive and caring relationships with their campers.

The Position

Onondaga Camp is looking for a Head of Swim Programs to oversee all safety and proper program delivery of an extensive swim program. Onondaga Camp delivers Red Cross and LifeSaving Society Swim Lessons to over 400 participants daily.

- Schedule and supervise a team of swim staff to deliver program to roughly 80 campers each hour.
- Ensure staff are actively teaching swim levels for all periods.
- Ensure accurate record keeping of all swim records for each session.
- Provide feedback to all staff, including informal and bi-weekly reviews
- Ensure staff are actively engaged with kids, and getting in the water consistently.
- Ensure swim tests are completed on the first night of each session.
- Organize and schedule and Bronze Med & Bronze Cross exams at the end of August
- Assist in managing the completion of report cards (completed by swim staff)

Necessary Qualifications/Competencies

- Lifesaving Society National Lifeguard Qualification (NL). NL waterfront is considered an asset.
- Lifesaving Society Examiners is an asset.
- Previous experience working at a summer camp is preferable.
- The ideal candidate possesses exceptional organization skills
- As noted, this is a position which involves working closely with camp staff who are responsible for keeping our campers safe on the waterfront with strong guarding techniques and attention to safety. People skills and understanding of others is key in this position.

The Application Process

To apply, please complete our online application by clicking [here](#), or send a resume and cover letter to Graham MacLellan, Assistant Director, at graham@onondagacamp.com

Please note that although we thank all applicants, only those considered for an interview will be contacted.

Onondaga Camp values the diversity of people. We welcome and encourage applications from people with disabilities. Accommodation will be provided, on request, to support candidates taking part in all aspects of the selection process. All responses will be handled with strict confidence.